



INTERNATIONAL JUSTICE RESOURCE CENTER

2019 International Human Rights Law Fellow Position Announcement

About IJRC

The International Justice Resource Center (IJRC) is a human rights organization working to improve justice and accountability for rights abuses by making international legal protections more accessible to advocates and victims around the world. We are continually building a unique Online Resource Hub of educational materials and practical guides, which is used by people in more than 190 countries around the world to better understand and claim their rights. We have trained more than 250 lawyers and activists in international human rights law and advocacy. And, we have provided guidance and assistance in individual cases involving a broad range of issues, from reproductive rights to workers' rights to extrajudicial killings. IJRC also contributes reports and analysis to advance the progressive interpretation of human rights law and to help ensure the transparent and independent functioning of human rights oversight bodies. Within the United States, where IJRC is headquartered, our efforts are focused on strengthening the human rights advocacy community, including through spearheading or supporting advocacy initiatives and organizing awareness-raising events. To learn more about our work, visit ijrcenter.org.

IJRC is committed to ensuring equal opportunity for all employees and applicants and to maintaining a workplace environment free from discrimination, including on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, age, or disability. We strongly encourage applications from members of underrepresented and minority groups, and are committed to maintaining a diverse staff.

IJRC is a non-profit organization recognized as a tax-exempt 501(c)(3) public charity. IJRC has ECOSOC special consultative status.

Position Description

The International Justice Resource Center (IJRC) welcomes applications from third-year law students (3Ls) and from recent J.D. and LL.M. graduates for the 2019-20 International Human Rights Law Fellowship. The IHRL fellows play an integral role in IJRC's work and benefit from unique opportunities to gain varied and substantive experience in the field of international human rights law and advocacy. Fellowships may begin between August and November 2019, and are for a minimum of six months and maximum of two years.

Fellows will work closely with IJRC's legal staff in developing and implementing projects in IJRC's four program areas: Online Resource Hub (informational materials and tools explaining human rights law and the bodies that oversee its implementation), Advocacy Support (legal and practical guidance and assistance to victims and advocates), Advancing Accessibility (analysis and reporting on the health and functioning of human rights oversight bodies), and Trainings (capacity building in international human rights advocacy for advocates). Fellows play a vital role in communicating complex legal concepts, opaque proceedings, and nuanced human rights crises to our partners and diverse global audience, which includes victims of human

rights abuses, activists, journalists, and national-level authorities who may lack familiarity with international human rights law. As such, we highly value accuracy, clarity, attention to detail, and the ability to synthesize information from diverse sources. Fellows generally benefit from prior familiarity with the [international human rights framework](#).

Responsibilities

Specific duties will depend on current projects and client needs, as well as the fellow's particular interests, but will generally include:

- legal research and writing on a range of human rights and international justice topics for published articles, manuals, and guides;
- contributing to practical tools and resources to assist human rights advocates in accessing international justice;
- formulating advice and guidance on international human rights litigation or advocacy for individual victims and advocacy organizations;
- monitoring developments in international human rights law and in the protection of specific vulnerable groups' rights;
- contributing to the preparation and execution of awareness-raising and community-building events, including Human Rights Happy Hours and San Francisco Human Rights Night;
- assisting in the development and implementation of training programs on international human rights law and advocacy; and,
- liaising with other human rights organizations to familiarize them with IJRC's services and explore opportunities for collaboration.

Education & Qualifications

We are most interested in candidates whose writing is exceptionally clear and accurate, and who have a passion for human rights. IJRC will consider applications from all individuals who meet the minimum requirements.

Minimum Qualifications:

- J.D. or equivalent (by start of fellowship);
- fluency in English;
- excellent research and writing skills;
- coursework in international law;
- an understanding of the international human rights framework;
- a demonstrated commitment to public interest work; and,
- a collaborative and enthusiastic approach.

Where applicable, please also mention:

- academic or professional experience in researching or applying international human rights law;
- foreign language skills;
- experience living or working outside the United States;
- significant international litigation or advocacy experience; or,
- relevant past or current work with human rights or social justice organizations.

Funding & Compensation

Hours and schedule are negotiable, but the selected candidate must be based in IJRC's San Francisco office for the duration of the fellowship. IJRC works with candidates to secure full or partial external funding, typically through law school public interest fellowship programs. We are committed to ensuring that

fellows' annual pay is at least \$48,000. Regardless of how each fellow's salary is funded, fellows' compensation package includes medical, dental, and vision coverage; and generous paid vacation, sick leave, and holiday breaks.

To Apply

To apply, please email a cover letter, resume, writing sample of no more than 10 pages, and list of three references to ijrc@ijrcenter.org with the subject line "IHRL Fellow application." Your cover letter must also identify the funding source(s) you intend to pursue, and any relevant deadlines. Applications will be reviewed on a rolling basis.

Separately, IJRC will assist qualified applicants as necessary in applying for external funding opportunities that the applicant has identified, such as through his or her law school. Many past fellows have successfully secured funding through their law school's public interest fellowship programs for one-year fellowships with IJRC. **Please identify any known external funding deadlines in your cover letter**, so that we can be sure to help you meet them.

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